

Partner Update

April 2017

Ganbina - Agents of change



Being the best we can be

One of the reasons why Ganbina is Australia's most successful Indigenous school to work transition program is because of our unique, holistic approach to working with young people enrolled in our program.

One of our key priorities is to help our participants to complete their education, undertake training, and secure jobs which suit their own individual aptitudes and capabilities, and the results speak for themselves. Ganbina participants aged 25-34 have an outstanding employment rate at 76 per cent. This is much higher than the total Indigenous population (45%); the regional Victorian Indigenous population (55%); and the Victorian Indigenous population (59%).¹

But our program is far more wide ranging than that.

We also aim to empower our young people to take pride in their Aboriginal heritage, to develop a strong sense of self-confidence, and to understand their own worth as valuable members of the Australian community.

Thanks to our extensive network of community and business partnerships around Australia, we offer our participants an unparalleled program of extra-curricular activities which enable them to gain new life skills, and develop their full potential as unique human beings.

These life changing experiences include:

- Meetings with community and business leaders.
- Visits to all types of workplaces.
- Indigenous culture and heritage programs.
- Life skills programs.
- Learning excursions to metropolitan, regional and international towns and cities.

"Ganbina encouraged my children to stay connected to their culture and you can't put a price on that." (Parent)

"Ganbina really opened up so many doors and opportunities. They helped me build my confidence to believe in myself." (Participant)

"Ganbina changed a shy young boy into a confident man." (Parent)

Pictured: Ganbina Year 12 participants, New Zealand tour 2017

¹ Ganbina Impact Assessment Report 2016, SVA Consulting

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Our future leaders

"The Leadership Program is one of the best things. It has provided me with so many experiences and skills that I really cherish."
(YLP graduate)

As part of their wider personal development goals, we encourage all Ganbina participants to explore leadership opportunities, and many take up leadership roles. These range from joining the board of a community organisation, to becoming captain of their school year, to speaking at public forums.

Participants who show exceptional leadership qualities are invited to join our Youth Leadership Program (YLP). This three year Program for Year 10-12 students includes regular one-on-one mentoring meetings with Ganbina, financial support for educational expenses, and a seven module learning program covering Indigenous culture, goal setting, communication, leadership types and styles, community, and unique learning experiences in Australia and overseas.

YLP Coordinator Kellie Marsters played a key role in establishing the YLP in 2006 and over the last 11 years, she has helped over 40 YLP participants to learn leadership skills which are of immense value to themselves, their families and their communities.

Kellie left Ganbina earlier this month to take up a new career opportunity and we thank her most sincerely for her dedication and commitment to helping so many young Indigenous people to become strong, confident leaders in their own right.

Pictured: Kellie Marsters (right) with Ganbina YLP participants.

Jobs4U2 Funding Status

Jobs4U2 is the umbrella name for Ganbina's school to work transition program activities. Every year, at least 80 per cent of all young people who enrol complete their program successfully.

Ganbina operates Australia's most successful Indigenous school to work transition program. A registered charity, we are an independent organisation which is free from any political, religious or other affiliations. We rely entirely on support from philanthropic trusts, corporate partners and individual donors to carry out our work.

Program	Annual Cost	Funding Jan - Dec 2017 <i>(red indicates shortfall)</i>
Jobs Education Jobs Training Jobs Employment	\$618,848	\$99,198
Scholarships	\$190,500	\$26,150
Leadership Training	\$158,703	31,203
Driver Skills Program	\$33,000	0
Youth Achievement Awards	\$20,000	\$20,000
Operations	\$334,552	28,674

If you would like to invest in, or know more about Ganbina's activities, please contact our CEO, Anthony Cavanagh, on 0428 217 332.